



AVIVA KAMM

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PRACTICE OVERVIEW:

Aviva has a general litigation practice, with a focus on employment law litigation in both state and federal court. Aviva represents both employees and employers in cases including discrimination, wrongful termination, non-compete and non-solicitation provisions, wage and hour issues, and employment torts. She also counsels employers and employees on labor and employment matters, provides employee trainings, conducts investigations, and drafts handbooks and other policies and procedures.

Aviva also has experience in agriculture law, in which she has represented fruit packers in commercial litigation and suits under the Perishable Agricultural Commodities Act (PACA).

Aviva's practice also includes intellectual property law, including trademark availability opinions, negotiating consent agreements, protecting trademarks from infringement and dilution and resolving internet domain name disputes.

PRACTICE AREAS:

Employment

Litigation

EDUCATION AND EXPERIENCE:

University of Washington School of Law, J.D. (2005)

McGill University, B.A., International Development Studies (2001)

Aviva clerked for the Hon. Anne Ellington of the Washington State Court of Appeals from 2005 to 2007. During law school, she served as extern to the Hon. Marsha J. Pechman of the U.S. District Court for the Western District of Washington.

ADMITTED TO PRACTICE:

Washington (2005)

U.S. District Courts for the Western (2007) and Eastern (2008) Districts of Washington

Tulalip Tribal Court (2008)

REPRESENTATIVE WORK:

Represented private corporations in the defense of claims of gender discrimination and retaliation.

Stokes Lawrence, P.S.

Represented individuals in claims of discrimination, retaliation and wage and hour violations.

Conducted trainings on sexual harassment and discrimination in the workplace.

Recovered domain name from cybersquatter to rightful trademark owner, a Grammy-winning rock band, in contested Uniform Domain Name Resolution Proceedings (UDRP) arbitration.

Published decision: *Nakata v. Blue Bird*, 146 Wn. App. 267, 191 P.3d 900 (2008), the Court of Appeals, Division Three, upheld the trial court's ruling affirming an agricultural cooperative's Board's decisions about redeeming member equity shares.

RECOGNITION:

Rising Star, Washington Super Lawyers® (2011)

PROFESSIONAL & COMMUNITY ACTIVITIES:

Aviva is an active member William L. Dwyer American Inn of Court and formerly served on the Inn's Executive Committee.